

TREATY OF WAITANGI

PROCEDURE

**RATIONALE:**

The Board, Principal and Staff uphold the principles of the Treaty of Waitangi.

**PURPOSE:**

1. To ensure procedures and practices at Maidstone Intermediate School reflect recognition of the Treaty of Waitangi.
2. To ensure procedures and practices support full participation and access for all Māori in the school community.

**GUIDELINES:**

1. Respect and understanding for Tikanga Māori and Te Reo will be enhanced through practise and use by staff across the curriculum.
2. Aspects of Tikanga Māori and Te Reo will be incorporated into planning documentation and the delivery of applicable curriculum topics.
3. Te Reo and Tikanga Māori will be part of the school Curriculum Implementation Plan.
4. On issues relating to Māori education the school will undertake to consult the community and local Marae to determine attitudes to such issues.
5. In-service training opportunities will be made available to staff to enable them to fulfil their requirements under the Treaty.
6. Staff will be encouraged to extend their knowledge of Tikanga Māori.
7. Māori staff being interviewed for positions may have their whanau support at their interview if they desire.
8. Māori students and their families in difficulty may have the backing of a whanau support group.
9. Students at Maidstone Intermediate will be offered Te Reo instruction.
10. The school will provide all students with opportunities to be involved in performance and arts of Māori.

11. The school will include Māori formats of welcome and greeting during formal

occasions.

12. Every endeavour will be made to provide appropriate role models and opportunities

for extended development in Te Reo and Tikanga Māori.

13. As the budget allows school resources will be updated.

**Review Responsibility:** Principal, DPs and Staff Rep

**Date Reviewed:** September 2017

**Principal: ……………………………………………………………**